

Open Meetings Act, Section 7.3

In compliance with Section 7.3 of the Open Meetings Act, effective January 1, 2012, employers participating in the Illinois Municipal Retirement Fund must post a physical copy of the compensation package for each employee that exceeds \$75,000 per year within 6 days after approving a budget and at least 6 days prior to approving a budget for employees with a total compensation package that exceeds \$150,000. "Total compensation package" is defined in the Act to mean payment by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted, personal days, and sick days granted.

This information is listed below and is also available at the Village Office located at 100 E East Ave. Hours of operation are Monday-Friday 8:00 a.m. until 4:00 p.m.

Compensation packages exceeding \$75,000 based on a 40-hour work week as of May 1, 2025:

Public Works Manager, Mike Schopp - \$99,652.80 wages, \$16,132.56 employee health insurance, \$333.72 dental insurance, \$301.56 life insurance, \$747.40 state unemployment, \$10,015.11 IMRF, \$6,178.47 FICA, \$1,444.97 Medicare, 72 holiday hours, 16 personal hours, 40 sick hours, and 160 vacation hours

Maintenance Supervisor, Brian Lang - \$60,320.00 wages, \$18,840.96 employee health insurance, \$1,245.00 dental insurance, \$301.56 life insurance, \$452.40 state unemployment, \$6,062.16 IMRF, \$1,168.14 FICA, \$874.64 Medicare, 72 holiday hours, 16 personal hours, 40 sick hours, and 120 vacation hours

Police Chief, Mike Kemp - \$99,070.40 wages, \$15,208.80 employee health insurance, \$1,245.00 dental insurance, \$301.56 life insurance, \$707.11 state unemployment, \$9,956.58 IMRF, \$6,142.36 FICA, \$1,436.52 Medicare, 72 holiday hours, 16 personal hours, 40 sick hours, and 120 vacation hours

Police Officer Kyle Edwards - \$66,414.40 wages, \$5,637.60 employee health insurance, \$333.72 dental insurance, \$301.56 life insurance, \$459.11 state unemployment, \$6,674.65 IMRF, \$4,117.69 FICA, \$963.01 Medicare, 72 holiday hours, 16 personal hours, 40 sick hours, and 80 vacation hours

Police Officer/SRO, Justin Kitts - \$69,680.00 wages, \$7,086.24 employee health insurance, \$333.72 dental insurance, \$301.56 life insurance, \$522.60 state unemployment, \$7,002.84 IMRF, \$4,320.16 FICA, \$1,010.36 Medicare, 72 holiday hours, 16 personal hours, 40 sick hours, and 80 vacation hours

Village Clerk/Collector Lisa Spencer - \$62,400.00 wages, \$21,037.92 employee health insurance, \$1,245.00 dental insurance, \$301.56 life insurance, \$468.00 state unemployment, \$6,271.20 IMRF, \$3,868.80 FICA, \$904.80 Medicare, 72 holiday hours, 16 personal hours, 40 sick hours, and 120 vacation hours

Maintenance Supervisor, Nate Judy - \$60,777.60 wages, \$20,842.80 employee health insurance, \$1,245.00 dental insurance, \$301.56 life insurance, \$455.83 state unemployment, \$6,108.15 IMRF, \$3,768.21 FICA, \$881.28 Medicare, 72 holiday hours, 16 personal hours, 40 sick hours, and 120 vacation hours

Utility Billing Clerk/ Deputy Village Clerk Amanda Nunley - \$54,080.00 wages, \$11,454.96 employee health insurance, \$333.72 dental insurance, \$301.56 life insurance, \$405.60 state unemployment, \$5,435.04, \$3,352.96 FICA, \$784.16 Medicare, 72 holiday hours, 16 personal hours, 40 sick hours, and 120 vacation hours