



ORDINANCE NO. 821

AN ORDINANCE OF THE VILLAGE OF MACKINAW,
TAZEWELL COUNTY, ILLINOIS, AMENDING THE VILLAGE
OF MACKINAW MUNICIPAL CODE SAID MUNICIPAL CODE
BEING ORDINANCE NO 513 OF THE VILLAGE OF MACKINAW
TO PROVIDE AMMENDMENTS RELATING TO ANNUAL
REVIEW OF EMPLOYEES.

Published in pamphlet form by authority of the Village President and
Board of Trustees of the Village of Mackinaw

January 24, 2011

STATE OF ILLINOIS)
COUNTY OF TAZEWELL) SS
VILLAGE OF MACKINAW)

CERTIFICATE OF ORDINANCE

I, the undersigned, do hereby certify that I am the duly appointed, qualified and acting Village Clerk of the Village of Mackinaw, Tazewell County, Illinois (the "Issuer"), and as such official I am the keeper of the records and files of its President and Board of Trustees (the "Corporate Authorities").

I do further certify the foregoing constitutes a full, true and complete excerpt from the proceedings of the regular meeting of the Corporate Authorities held on the 24TH day of *January, 2011*, insofar as same relates to the adoption of *Ordinance No. 821*, entitled:

"An Ordinance of the Village of Mackinaw, Tazewell County, Illinois, Amending the Village of Mackinaw Municipal Code said Municipal Code being Ordinance No 513 of the Village of Mackinaw to provide amendments relating to annual review of employees.."

A true, correct and complete copy of which ordinance (the "Preliminary Ordinance" or "Ordinance") as adopted at such meeting appears in the transcript of the minutes of such meeting. The Preliminary Ordinance was adopted and approved by the vote and on the date therein set forth.

I do further certify the deliberations of the Corporate Authorities on the adoption of such Preliminary Ordinance were taken openly and was on the agenda at least 48 hours before the meeting at which it was adopted, that the adoption of such ordinance was duly moved and seconded, that the vote on the adoption of such ordinance was taken openly and was preceded by a public recital of the nature of the matter being considered and such other information as would inform the public of the business being conducted, that such meeting was held at a specified time and place convenient to the public, that notice of such meeting was duly given to all of the news media requesting such notice, that such meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and the Illinois Municipal Code, as amended, and that the Corporate Authorities have complied with all of the applicable provisions of such Act and such Code and their procedural rules in the adoption of such ordinance.

The pamphlet form of *Ordinance No.821*, including the ordinance and a cover sheet thereof, was prepared and a copy of such Ordinance was posted for public inspection in the municipal building, the Mackinaw United States Post Office, and the Mackinaw Library commencing on *January 25, 2011* and continuing for at least ten days thereafter. The original ordinance was adopted by the Board of Trustees of the Village of Mackinaw at a regular meeting, attended by six members of the Board, and approved by the President, as said Ordinance appears on file in my office and as the same is recorded in the Book of Ordinances of said Village.

IN TESTIMONY WHEREOF, I have hereunto set my hand and the official seal of said Village of Mackinaw, Illinois, this 9th, *February 2011*..



[Redacted Signature]

Village Clerk

ORDINANCE NO. 821

AN ORDINANCE AMENDING THE VILLAGE OF MACKINAW MUNICIPAL CODE SAID MUNICIPAL CODE BEING ORDINANCE NO. 513 OF THE VILLAGE OF MACKINAW TO PROVIDE AMENDMENTS RELATING ANNUAL REVIEW OF EMPLOYEES.

BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF MACKINAW:

SECTION 1: §33.21 of the Village of Code of the Village of Mackinaw is hereby amended by changing the effective date of employee annual review which is as follows:

§33.21 ANNUAL REVIEW OF EMPLOYEES

The President and Board of Trustees shall annually review employee pay and benefit levels with any changes resulting from such review to become effective on May 1. Changes to this annual review cycle may be made from time-to-time by specific Board of Trustees action. Whenever such action is taken to advance or delay decision affecting employee pay and benefits the reasons shall be stated.

SECTION 2: If any section or part of this Ordinance is held invalid, it shall not affect the validity of the remainder of this Ordinance.

SECTION 3: This Ordinance shall take effect 10 days after publication thereof as provided by law.

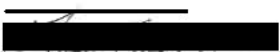
SECTION 4: Ordinance No. 513 of the Village of Mackinaw, as amended by this Ordinance, shall remain in full force and effect and all previous amendments to Ordinance No. 513 shall remain in force and effect except as modified by this Ordinance.

PASSED in due form on a roll call vote by the Board of Trustees of the Village of Mackinaw at a duly held meeting on the 24th day of January, 2011.

APPROVED:


Village President – Craig Friend

ATTEST:


Village Clerk – Lisa Spencer

AYES: 6
NAYS: 0
ABSENT: 0